

# REPLACED OR DESKILED?

Edition 23

Change Management In Organizations



Looking ahead to the next three years, respondents predict that the adoption of AI will reshape many roles in the workforce. Generally, they expect more employees to be reskilled than to be separated. Nearly four in ten respondents reporting AI adoption expect more than 20 percent of their companies' workforces will be reskilled, whereas 8 percent of respondents say the size of their workforces will decrease by more than 20 percent.

Source: McKinsey Global Survey on Al, 1,684 participants at all levels of the organization, April 11-21, 2023

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"To stay ahead in this ever-evolving landscape, it's crucial for businesses and marketers to embrace generative AI swiftly. Those who recognize its transformative potential and adapt proactively will be poised to reap the benefits, gaining a considerable advantage over their competitors."



Robbie Davis CEO at DG Entertainment RealmIQ Mentor

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Tom Leonard RISE Creative Resources RealmIQ Mentor

"I feel RealmIQ is the perfect partner for organizations to gain insightful ideas from some of the best SME's in various industries to give them real world tangible applications for this emerging tech."

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"As someone who works with Education Institutions as well as with the next generation, I'm also excited about what this will mean for our youth. I believe AI will help usher in necessary shifts in the education system, e.g. less memorization and set education pathways... and more exploration-driven innovative education systems that don't encourage conformity in the first place. And, in a world where our children don't spend 15 years learning to suppress their uniqueness, we get to reap the benefits of their natural wisdom, the wisdom we suppressed in ourselves and have to work much harder to uncover."



Orion Ohev Team Dynamics Consultant RealmIQ Mentor



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"RealmIQ's workshops will bring AI into a company's workflow by building a winning mindset for this new age of AI. You will master fundamental AI concepts by unleashing the full potential of relevant AI tools that can be quickly adopted into your business. Bespoke workflows will be developed to speed up adoption and form new daily habit protocols and neural workpaths."

> Curt Doty RealmIQ Founder/Mentor

### We Can Help! Book one of our Workshops today!



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